

**TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE**



**FISCAL NOTE**

**SB 1149 - HB 1112**

March 11, 2013

**SUMMARY OF BILL:** Requires any reduction-in-force of teachers for any local education agency (LEA) to be based on the teachers' levels of effectiveness as determined by their evaluation. Requires teachers, who have been dismissed as part of a reduction-in-force and due to a teaching evaluation score of four or five, to be placed on a list for re-employment. Authorizes a school principal to refuse to accept the placement or transfer of a teacher by the director of schools. Requires teachers to remain on a re-employment list until they have accepted a bona fide offer of re-employment for a comparable position within the LEA, unless they have been on the re-employment list for two years and they have not notified the director of schools in writing that they wish to remain on the list.

**ESTIMATED FISCAL IMPACT:**

**NOT SIGNIFICANT**

**Assumptions:**

- A reduction-in-force will not be required as a result of this bill.
- No change in the Basic Education Program (BEP) funding formula.
- Any decrease in the number of employed teachers is estimated to be not significant.
- Any permissive decrease in local expenditures as a result of employing fewer teachers is estimated to be not significant.
- Any increase in local expenditures to keep additional teachers on a list for re-employment is estimated to be not significant.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "Lucian D. Geise".

Lucian D. Geise, Executive Director

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